

SIC-BC-PLC-2025-023

Conflict of Interest Prevention Policy**Silicon Craft Technology Public Company Limited**

Silicon Craft Technology Public Company Limited (“The Company”) emphasizes good corporate governance and business operations with ethics, honesty, transparency, fairness, and accountability. Therefore, the Company has established a policy to prevent conflicts of interest for directors, executives, and employees to understand and comply with the law and related rules and regulations in the best interests of the Company. The guidelines for directors, executives, and employees are as follows:

1. Refrain from operating a business of the same nature and competition with the Company’s business, which may cause damage to the Company, either directly or indirectly, or from becoming a partner, shareholder with decision-making authority, director, or executive in a business of the same nature and competition with the Company’s business, unless it can be shown that there is a mechanism to ensure that such action will not affect the Company and is in the best interest of the Company and its shareholders.
2. Avoid making transactions connected with himself or herself and/or related parties that may cause a conflict of interest with the Company and do not act in any manner that is in pursuit of personal interests and contrary to the Company’s ethics or code of conduct.
3. Do not perform work for other companies or any other business that is not owned by the Company during working hours, and do not perform any work that is in competition with the work assigned by the Company or related to the business that competes with the Company, even if it is outside of working hours. This includes not using any information about the Company in all cases, whether in the condition of employment or out of employment status.
4. Disclose and submit the information about own interests and related third parties as required and strictly comply with the Company’s related third parties policy.

5. Do not use the opportunity or information provided by the Company to benefit himself or herself or others, and strictly comply with the Company's internal information protection policy.
6. Strictly comply with the Company's business ethics and code of conduct and corporate governance policy, as well as the laws, rules, and regulations of the relevant regulatory authorities, including the disclosure of information in accordance with the rules of the Stock Exchange of Thailand and other relevant agencies.
7. Supervise and be responsible for the Company's internal control system, risk management system, and anti-corruption system adequately, appropriately, and effectively to ensure that the Company's operations comply with relevant laws, regulations, and good corporate governance guidelines for listed companies.

This policy requires regular review at least once a year or in the event of a change.

This Conflict of Interest Prevention Policy was initially approved at the Board of Directors Meeting No. 2/2023 held on Mar 17, 2023. It was most recently reviewed and approved at the Board of Directors Meeting No.4/2025 held on July 17, 2025.

This announcement was made on July 17, 2025.



(Dr. Bodin Kasemset)
Chief Executive Officer