SIC-BC-CHA-007

Charter of the Chief Executive Officer

Silicon Craft Technology Public Company Limited

Scope of Authority, Duties and Responsibilities of the Chief Executive Officer

1. To comply with applicable laws, including the laws governing securities and exchange, notifications of the Securities and Exchange Commission, notifications of the Capital Market Supervisory Board, notifications of the Board of Governors of the Stock Exchange of Thailand, other relevant notifications, rules, regulations and/or requirements, as well as resolutions of the shareholders' meetings and the Board of Directors' meetings.
2. To oversee, manage and conduct the Company's day-to-day business operations for the benefit of the Company in accordance with the policies, vision, objectives, business plans and budgets approved by the Board of Directors.
3. To manage the Company's operations in accordance with the Mission established by the Board of Directors and in alignment with the Company's business plans, budgets and relevant business strategies as determined by the Board of Directors.
4. To oversee the Company's overall financial, marketing, human resources and other operations in accordance with the policies and operating plans established by the Board of Directors.
5. To have the authority to hire, appoint, transfer, remove and terminate employees, and to determine their wages and remuneration, and may delegate such authority to an authorized person to act on his/her behalf.
6. To determine rewards, salary increases, remuneration and special bonuses, in addition to regular annual bonuses, for employees at the level of Executive Vice President and below.
7. To negotiate and enter into contracts and/or transactions relating to the Company's normal business operations, provided that the amount of each transaction shall be within the limits prescribed under the Delegation of Authority approved by the Board of Directors.
8. To issue internal orders, rules, announcements and memoranda to ensure that the Company's operations are conducted in accordance with its policies and for the benefit of the Company, including maintaining discipline within the organization.
9. To have the authority to determine commercial terms for the benefit of the Company.
10. To consider investments in new businesses or the discontinuation of businesses for submission to the Executive Committee and/or the Board of Directors.
11. To approve and appoint advisors in various areas as necessary for the Company's operations.

12. To perform any other duties assigned by the Board of Directors and to have the authority to take any actions necessary for the performance of such duties.
13. To have the authority to sub-delegate and/or assign other persons to perform specific duties on his/her behalf, provided that such sub-delegation and/or assignment shall be within the scope of authority specified in the relevant power of attorney and/or in accordance with the rules, requirements or orders prescribed by the Board of Directors.

    In this regard, the delegation of the authority, duties and responsibilities of the Chief Executive Officer shall not be made in a manner that enables the Chief Executive Officer or any person authorized by the Chief Executive Officer to approve any transaction in which he/she or any person who may have a conflict of interest (as defined in the notifications of the Securities and Exchange Commission or the Capital Market Supervisory Board) may have an interest, derive any benefit therefrom, or otherwise have a conflict of interest with the Company, except for transactions approved in accordance with the policies and criteria previously considered and approved by the shareholders' meeting or the Board of Directors.
14. The Chief Executive Officer may serve as a director of other companies, provided that such directorship shall not interfere with the performance of his/her duties as the Chief Executive Officer of the Company. The Chief Executive Officer shall notify the Board of Directors or the Company Secretary prior to accepting any such directorship.

This Charter shall be reviewed at least once a year or whenever there is a material change.

Initial Approval	Approved by the Board of Directors at Meeting No. 1/2017 held on 28 February 2017.
Latest Approval/Review	Approved/reviewed by the Board of Directors at Meeting No. 4/2026 held on 25 June 2026.

Announced on 25 June 2026.

(Mr. Apinetr Unakul)

Chairman of the Board of Director

Approval and Revision History

SIC-BC-CHA-007: Charter of the Chief Executive Officer

Revision	Board Resolution	Details
Initial Approval	BOD 1/2560: 28 February 2017	Approved the Charter of the Charter of the Chief Executive Officer.
Revision No. 1	BOD 3/2018: 15 August 2018	Annual review with no material changes.
Revision No. 2	BOD 2/2019: 19 April 2019	Annual review with no material changes.
Revision No. 3	BOD 3/2020: 14 May 2020	Annual review with no material changes.
Revision No. 4	BOD 2/2021: 18 March 2021	Annual review with no material changes.
Revision No. 5	BOD 2/2022: 17 March 2022	Annual review with no material changes.
Revision No. 6	BOD 4/2023: 21 July 2023	Annual review with no material changes.
Revision No. 7	BOD 4/2024: 18 July 2024	Added criteria regarding the Chief Executive Officer's directorships in other companies, requiring that such directorships do not interfere with the performance of the Chief Executive Officer's duties and that the Board of Directors or the Company Secretary be notified prior to accepting such directorships.
Revision No. 8	BOD 4/2025: 17 July 2025	Annual review with no material changes.
Revision No. 9	BOD 4/2026: 25 June 2026	Annual review with no material changes.