SIC-BC-CHA-005

Charter of the Executive Committee

Silicon Craft Technology Public Company Limited

Composition of the Executive Committee

1. The Executive Committee shall be appointed by the Board of Directors and shall consist of such number of members as the Board of Directors deems appropriate. The Executive Committee shall comprise a number of directors of the Company and may also include one or more other persons who are executives of the Company or external persons. The Board of Directors shall appoint one Executive Committee member who is also a director of the Company to serve as the Chairman of the Executive Committee.
2. The Chief Executive Officer shall serve as an ex officio member of the Executive Committee.
3. The Executive Committee shall appoint the Secretary to the Executive Committee.

Term of Office

Each Executive Committee member shall hold office for a term of three (3) years. An Executive Committee member may be reappointed for another term as the Board of Directors deems appropriate; however, such reappointment shall not be automatic.

In addition to retirement upon expiration of the term of office, an Executive Committee member shall cease to hold office upon:

1. Resignation;
2. Expiration of, or cessation from, his/her position as a director of the Company;
3. A resolution of the Board of Directors to remove him/her from office;
4. Becoming disqualified or possessing any prohibited characteristics as prescribed by law; or
5. Death.

The Board of Directors shall have the authority to appoint additional Executive Committee members as necessary for the purpose of carrying out the objectives of the Company or to fill a vacancy on the Executive Committee. Where a person is appointed to replace an Executive Committee member who has resigned or been removed from office, the replacement member shall hold office only for the remaining term of the Executive Committee member whom he/she replaces.

Duties and Responsibilities of the Executive Committee

1. To have the authority to make decisions on significant operational matters of the Company by determining the scope, type or scale of business operations, objectives, directions and policies of the Company within the authority delegated to it, including overseeing the Company's overall operations, productivity and customer relations, and to be accountable to the Board of Directors.
2. To oversee the management of the Company in accordance with the policies established by the Board of Directors and report the Company's operating results to the Board of Directors.
3. To formulate strategies, business plans and budgets, as well as the management structure, to enable the Company to operate in accordance with the policies and objectives established by the Board of Directors, and to submit the same to the Board of Directors for consideration.
4. To determine appropriate approval authority for each individual, ensure proper segregation of duties that may otherwise facilitate fraud or misconduct, and submit such matters to the Board of Directors for approval, as well as oversee compliance with the approved principles and requirements.
5. To have the authority to manage the salary structure, determine job duties and responsibilities, and undertake personnel matters, including recruitment, appointment, transfer, wage reduction, removal, termination, disciplinary action, rewards and employee performance appraisal.
6. To consider and approve financial transactions with banks or financial institutions in support of the Company's normal business operations, including the opening and closing of bank accounts, borrowings, lending, arrangement of credit facilities, pledges, mortgages, guarantees and other related transactions, as well as the purchase, sale and registration of ownership of any land for normal business operations, within the approval authority prescribed by the Board of Directors.
7. To consider investments for business expansion, including the purchase and sale of the Company's fixed assets, for submission to the Board of Directors.
8. To have the authority to act and represent the Company in dealings with third parties in matters relating to and beneficial to the Company.
9. To consider the Company's fund-raising activities for submission to the Board of Directors.
10. To approve the appointment of advisors in various areas as necessary for the Company's operations.
11. To undertake matters relating to the general management of the Company.
12. To consider and approve the operating plans of each function of the Company and requests from the Company's various functions that exceed the approval authority of such functions.
13. In conjunction with the Risk Management Committee, to propose to the Board of Directors the establishment of the Risk Management Policy and the Company's acceptable risk level.

14. In conjunction with the Risk Management Committee, to establish the Company's overall Risk Management Policy and risk management guidelines covering key categories of risk, such as financial risk, investment risk and risks affecting the Company's reputation, for submission to the Board of Directors for approval.
15. In conjunction with the Risk Management Committee, to establish the Company's risk management plans, framework and processes in alignment with the Risk Management Policy, monitor their implementation, and review the effectiveness of the risk management framework.
16. In conjunction with the Risk Management Committee, to review risk management reports and take appropriate action to ensure that risk management is adequate and appropriate, that risks are managed within acceptable levels, and that risk management practices are implemented on an ongoing basis.
17. In conjunction with the Risk Management Committee, to continuously develop and review the Company's risk management system to ensure its efficiency and effectiveness, including regularly evaluating and monitoring the risk management process to ensure alignment with the established policy.
18. In conjunction with the Risk Management Committee, to establish the Risk Management Steering Committee (RMSC) and provide support to the RMSC in terms of personnel, budget and other necessary resources appropriate to its scope of responsibilities.
19. In conjunction with the Risk Management Committee, to coordinate regularly with the Audit Committee through the exchange of knowledge and information regarding risks and internal controls that affect or may affect the Company.
20. In conjunction with the Risk Management Committee, to make decisions and provide recommendations on significant issues arising from the risk management process.
21. In conjunction with the Risk Management Committee, to submit reports on the performance of the Risk Management Committee to the Audit Committee for acknowledgement and/or consideration on a quarterly basis.
22. To perform any other duties as assigned by the Board of Directors.

The delegation of duties and responsibilities of the Executive Committee shall not grant any delegate the authority to approve any transaction in which such person or any person who may have a conflict of interest (the term "person who may have a conflict of interest" shall have the meaning prescribed in the notifications of the Securities and Exchange Commission) has an interest or may otherwise have a conflict of interest with the Company or its subsidiaries. Any such transaction shall be submitted to the Board of Directors and/or the shareholders' meeting for consideration and approval in accordance with the Company's Articles of Association or applicable laws, as the case may be, except for transactions conducted in the ordinary course of the

Company's business in accordance with the policies and criteria previously considered and approved by the Board of Directors.

Executive Committee Meetings

1. The Executive Committee shall hold or convene meetings on a monthly basis or as appropriate and may convene additional meetings as necessary. A quorum shall consist of not less than one-half of the total number of Executive Committee members.
2. The Chairman of the Executive Committee shall preside over the meeting. In the event that the Chairman is absent or unable to perform his/her duties, the Executive Committee members present at the meeting shall elect one member to preside over the meeting.
3. Resolutions of the Executive Committee shall be passed by a majority vote. Any Executive Committee member who has an interest in any matter under consideration shall not participate in the discussion and shall have no right to vote on such matter.
4. Notices of Executive Committee meetings shall be delivered to the Executive Committee members in advance of each meeting. In cases of necessity or urgency, notice of the meeting may be given by other means, or the meeting may be scheduled on an earlier date. The Secretary to the Executive Committee shall be responsible for preparing the minutes of the meeting.

This Charter shall be reviewed at least once a year or whenever there is a material change.

Initial Approval	Approved by the Board of Directors at Meeting No. 1/2017 held on 28 February 2017.
Latest Approval/Review	Approved/reviewed by the Board of Directors at Meeting No. 4/2026 held on 25 June 2026.

Announced on 25 June 2026.

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(Dr.Naiyavudhi Wongkomet)

Chairman of the Executive Committee

Approval and Revision History		
SIC-BC-CHA-005: Charter of the Executive Committee		
Revision	**Board Resolution**	**Details**
Initial Approval	BOD 1/2560: 28 February 2017	Approved the Charter of the Executive Committee.
Revision No. 1	BOD 3/2018: 15 August 2018	Annual review with no material changes.
Revision No. 2	BOD 2/2019: 19 April 2019	Annual review with no material changes.
Revision No. 3	BOD 3/2020: 14 May 2020	Annual review with no material changes.
Revision No. 4	BOD 2/2021: 18 March 2021	Annual review with no material changes.
Revision No. 5	BOD 2/2022: 17 March 2022	Annual review with no material changes.
Revision No. 6	BOD 4/2023: 21 July 2023	Annual review with no material changes.
Revision No. 7	BOD 4/2024: 18 July 2024	Annual review with no material changes.
Revision No. 8	BOD 4/2025: 17 July 2025	Annual review with no material changes.
Revision No. 9	BOD 4/2026: 25 June 2026	Annual review with no material changes.