



SIC-BC-PLC-2025-006

Anti-Corruption Policy and Guideline

Silicon Craft Technology Public Company Limited

The Company is committed to conducting business with transparency and ethics according to the good corporate governance policy, while supporting and encouraging employees and personnel at all levels to fight against all forms of corruption. The Company has therefore established anti-corruption policy as follows:

- Directors and executives must report to the Board of Directors and the Audit Committee immediately in the event of corruption or suspected corruption or any violation of law or other action which may significantly affect the Company's reputation and financial status, such as transactions with conflicts of interest, corruption, or any abnormalities or crucial defects in the internal control system.
- The procurement must operate in accordance with the Company's transparent and verifiable procedures.
- Any contributions of all kinds must be made in the Company's name only and in accordance with the Company's procedures.
- If an employee receives a gift on a traditional occasion with its value beyond normal (as defined in the Manual of Code of conduct) from the Company's associates in business, the employee is required to report to his/her supervisor.
- Anyone who disobeys any of the above guidelines is considered to have committed an offense. The Company shall consider disciplinary action as appropriate, such as verbal warning, written warning, reduction of salary or wages, suspension from work without pay, and termination of employment, as well as appropriate legal actions.



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This Anti-Corruption Policy and Guideline was initially approved at the Board of Directors Meeting No. 2/2017 held on April 3, 2017. It was most recently reviewed and approved at the Board of Directors Meeting No. 4/2025 held on July 17, 2025.

This announcement was made on July 17, 2025.

A handwritten signature in black ink, appearing to read 'Bodin Kasemset', followed by a horizontal dotted line.

(Dr. Bodin Kasemset)

Chief Executive Officer