

SIC-BC-PLC-2024-006

Anti-Corruption Policy and Guideline**Silicon Craft Technology Public Company Limited**

The Company is committed to conducting business with transparency and ethics according to the good corporate governance policy, while supporting and encouraging employees and personnel at all levels to fight against all forms of corruption. The Company has therefore established anti-corruption policy as follows:

- Directors and executives must report to the Board of Directors and the Audit Committee immediately in the event of corruption or suspected corruption or any violation of law or other action which may significantly affect the Company's reputation and financial status, such as transactions with conflicts of interest, corruption, or any abnormalities or crucial defects in the internal control system.
- The procurement must operate in accordance with the Company's transparent and verifiable procedures.
- Any contributions of all kinds must be made in the Company's name only and in accordance with the Company's procedures.
- If an employee receives a gift on a traditional occasion with its value beyond normal (as defined in the Manual of Code of conduct) from the Company's associates in business, the employee is required to report to his/her supervisor.
- Anyone who disobeys any of the above guidelines is considered to have committed an offense. The Company shall consider disciplinary action as appropriate, such as verbal warning, written warning, reduction of salary or wages, suspension from work without pay, and termination of employment, as well as appropriate legal actions.

This Anti-Corruption Policy and Guideline was firstly approved by the Board of Directors Meeting No. 2/2017 held on April 3, 2017. It was recently reviewed and approved by the Board of Directors Meeting No. 4/2024 held on July 18, 2024.

This announcement made on July 18, 2024.



(Dr. Bodin Kasemset)

Chief Executive Officer