

SIC-BC-PLC-2023-002

Risk Management Policy**Silicon Craft Technology Public Company Limited**

The Company is confident and aware of the importance of efficient risk management and control in order to operate its business with stability and continuity at an acceptable level of risk. The risk management and control are also used as a management tool to increase the success and minimize failure and loss to be in a controllable level, while considering the company's objectives as a priority and reducing the uncertainties on overall operating results for the achievement of the Company's objectives.

Risk Management Policy includes:

1. Promote a risk management culture for shared understanding, awareness, and responsibility on risk control and impact throughout the Company's process of management and operations.
2. Establish a Risk Management Steering Committee (RMSC) to oversee risk management in various areas such as strategic and technological risks, operational risks, marketing risks, financial risks, compliance and sustainability risks, as well as emerging risks. The Risk Management Steering Committee comprises of department heads or relevant personnel. The Committee convenes monthly meetings to review risks collectively and provides informed perspectives to the management team. This setup ensures efficient risk management and fosters risk awareness among employees. The Risk Management Steering Committee reports the risk management outcomes to the Risk Management Governance Committee every quarter. Additionally, there is an exchange of information between the Risk Management Steering Committee and the Audit Committee to ensure continuous risk management implementation. Internal auditors assess the appropriateness of risk management practices to ensure effective risk management.
3. Provide a process, guideline, and measures for risk management at the international level and sufficient quality as well as continuously communicate information to employees about risks. Consistent (trained in email communication and town hall meetings). These practices are implemented throughout the entire company.

4. Identify a measurement of risks both qualitatively (such as reputation and company image) and quantitatively (such as financial losses, revenue decrease, and increased expenses), considering the probability of occurrence and potential impacts.
5. Identify a risk limit set to constrain potential damages within the company's acceptable risk appetite. Additionally, monitor the progress of the risk mitigation plan and key risk indicators (KRIs), which serve as early warning tools to prevent and address risks promptly. This allows for further risk management measures to be implemented in a timely manner.
6. Have the written operating regulations for executives and operators to follow as a risk control from operations.

Guidelines for risk management consist of the following steps:

1. Define objectives for operations and the company's context.
2. Identify risk indicators (including impacts and risk factors) for analysis, evaluation, and prioritization of risks.
3. Establish criteria, control methods, and risk management plans.
4. Monitor risk management plans, key risk indicators, and assess their outcomes.
5. Communicate with employees and hold meetings with the Risk Management Steering Committee.
6. Record data and prepare reports.

This Risk Management Policy was firstly approved by the Board of Directors Meeting No. 2/2017 held on April 3, 2017. It was recently reviewed and approved by the Board of Directors Meeting No. 4/2023 held on July 21, 2023.

This announcement made on July 21, 2023.



(Dr. Bodin Kasemset)

Chief Executive Officer