

SIC-BC-PLC-2023-009

**Policy on Offering or Receiving Gifts and Entertainment**

**Silicon Craft Technology Public Company Limited**

Executives, employees, and close relatives should not accept money, benefits, or any items from business associates with the Company in case the acceptance of such offerings may be perceived as biased or special business relationships with the givers, which could potentially lead to the Company's damage.

**Guidelines for Practice**

1. Executives, employees, and relatives or residents under the same housing must not demand and accept to participate in social activities, sports events, entertainment, rewards, gifts, or gratuities for themselves or others from individuals with the Company's business involvement.
2. In cases where avoidance is not possible, executives, and employees may accept benefits or gifts for business promotion or in accordance with customary practices only if the benefits or gifts do not exceed 3,000 Baht in value. In the event that the value exceeds 3,000 Baht, executives, and employees must inform their supervisors in writing and bring those benefits or gifts to the Company.
3. When executives and employees represent the Company to attend the entertainment with business partners or travel for training/field trips, and they receive benefits or gifts exceeding 3,000 Baht in value, whether through sweepstakes, raffles, lotteries, or souvenirs, it is also obliged to follow the same practice as in no.

This Policy on Offering or Receiving Gifts and Entertainment was firstly approved by the Board of Directors Meeting No. 3/2017 held on May 15, 2017. It was recently reviewed and approved by the Board of Directors Meeting No. 4/2023 held on July 21, 2023.

This announcement made on July 21, 2023.



(Dr. Bodin Kasemset)

Chief Executive Officer