

SIC-BC-PLC-006

Policy on Anti-Corruption and Related Guidelines**Silicon Craft Technology Public Company Limited**

The Company is committed to conducting its business with transparency and integrity in accordance with the principles of good corporate governance. The Company also supports and encourages directors, executives, employees, and personnel at all levels to jointly oppose all forms of corruption. Accordingly, the Company has established the following Policy on Anti-Corruption and Related Guidelines:

- Directors and executives shall immediately report to the Board of Directors and the Audit Committee in the event of any corruption, suspected corruption, violation of law, or other irregular conduct that may materially affect the Company's reputation and financial position, including, but not limited to, transactions involving conflicts of interest, corruption, irregularities, or significant deficiencies in the internal control system.
- Procurement shall be conducted in accordance with the Company's rules and operating procedures in a transparent and auditable manner.
- Any sponsorship or financial support shall be provided solely in the name of the Company and in accordance with the rules and procedures prescribed by the Company.
- Where an employee receives a gift on a customary occasion with a value exceeding what is considered reasonable under normal circumstances, as prescribed in the Book of Business Ethics and Code of Conduct in Work, from a person having a business relationship with the Company, the employee shall report such gift to the relevant supervisor through the appropriate chain of command.
- Any person who violates this Policy or these Guidelines shall be deemed to have committed an offence. The Company shall consider imposing appropriate disciplinary action, including a verbal warning, written warning, reduction in salary or wages, suspension without pay, or termination of employment, and may take legal action as appropriate.

This Policy shall be reviewed at least once a year or whenever there is a material change.



Initial Approval	Approved by the Board of Directors at Meeting No. 2/2017 held on 3 April 2017.
Latest Approval/Review	Approved/reviewed by the Board of Directors at Meeting No. 4/2026 held on 25 June 2026.

Announced on 25 June 2026.



(Dr. Bodin Kasemset)

Chief Executive Officer



Approval and Revision History		
SIC-BC-PLC-006: Policy on Anti-Corruption and Related Guidelines		
Revision	Board Resolution	Details
Initial Approval	BOD 2/2017: 3 April 2017	Approved the Policy on Anti-Corruption and Related Guidelines.
Revision No. 1	BOD 3/2018: 15 August 2018	Annual review with no material changes.
Revision No. 2	BOD 2/2019: 19 April 2019	Annual review with no material changes.
Revision No. 3	BOD 3/2020: 14 May 2020	Annual review with no material changes.
Revision No. 4	BOD 2/2021: 18 March 2021	Annual review with no material changes.
Revision No. 5	BOD 2/2022: 17 March 2022	Annual review with no material changes.
Revision No. 6	BOD 4/2023: 21 July 2023	Annual review with no material changes.
Revision No. 7	BOD 4/2024: 18 July 2024	Annual review with no material changes.
Revision No. 8	BOD 4/2025: 17 July 2025	Annual review with no material changes.
Revision No. 9	BOD 4/2026: 25 June 2026	Annual review with no material changes.

