

SIC-BC-PLC-009

Policy on Giving or Receiving Gifts and Hospitality**Silicon Craft Technology Public Company Limited**

Executives, employees, and their close relatives should not accept money, property, gifts, or any other benefits from persons or entities having business relationships with the Company if such acceptance may create the appearance of bias or a special business relationship with the giver, which may cause damage to or adversely affect the interests of the Company.

Guidelines

1. Executives, employees, and their relatives or persons residing in the same household shall not solicit or accept gifts, presents, tokens of appreciation, hospitality, invitations to social or sporting events, or any other benefits for themselves or others from any person or entity having a business relationship with the Company.
2. Where it is unavoidable, executives and employees may accept gifts or benefits given for business promotional purposes or in accordance with customary business practices or traditions, provided that the value of such gifts or benefits does not exceed THB 3,000. If the value exceeds THB 3,000, the executive or employee shall notify their supervisor in writing and surrender such gift or benefit to the Company.
3. Where an executive or employee represents the Company in attending a business function hosted by a business partner, or participates in external training or study visits on behalf of the Company, and receives a gift or benefit with a value exceeding THB 3,000, whether obtained through a lucky draw, prize drawing, or presented as a souvenir, such executive or employee shall comply with the requirements set out in Clause 2.

This Policy shall be reviewed at least once a year or whenever there is a material change.

Initial Approval	Approved by the Board of Directors at Meeting No. 3/2017 held on 15 May 2017.
Latest Approval/Review	Approved/reviewed by the Board of Directors at Meeting No. 4/2026 held on 25 June 2026.

Announced on 25 June 2026.



(Dr. Bodin Kasemset)

Chief Executive Officer



Approval and Revision History

SIC-BC-PLC-009: Policy on Giving or Receiving Gifts and Hospitality

Revision	Board Resolution	Details
Initial Approval	BOD 3/2017: 15 May 2017	Approved the Policy on Giving or Receiving Gifts and Hospitality.
Revision No. 1	BOD 3/2018: 15 August 2018	Annual review with no material changes.
Revision No. 2	BOD 2/2019: 19 April 2019	Annual review with no material changes.
Revision No. 3	BOD 3/2020: 14 May 2020	Annual review with no material changes.
Revision No. 4	BOD 2/2021: 18 March 2021	Annual review with no material changes.
Revision No. 5	BOD 2/2022: 17 March 2022	Annual review with no material changes.
Revision No. 6	BOD 4/2023: 21 July 2023	Annual review with no material changes.
Revision No. 7	BOD 4/2024: 18 July 2024	Annual review with no material changes.
Revision No. 8	BOD 4/2025: 17 July 2025	Annual review with no material changes.
Revision No. 9	BOD 4/2026: 25 June 2026	Annual review with no material changes.

