

SIC-BC-PLC-021

Policy on Conflict of Interest**Silicon Craft Technology Public Company Limited**

Silicon Craft Technology Public Company Limited (the “Company”) places great importance on good corporate governance and is committed to conducting its business with ethics, integrity, transparency, fairness, and accountability. Accordingly, the Company has established this Policy on Conflict of Interest to ensure that directors, executives, and employees understand and comply with applicable laws, rules, regulations, and relevant requirements for the best interests of the Company. The following guidelines shall apply to all directors, executives, and employees:

1. Directors, executives, and employees shall refrain from engaging in any business that is of the same nature as, or competes with, the Company's business, whether directly or indirectly, or from becoming a partner, controlling shareholder, director, or executive of any business that is of the same nature as, or competes with, the Company's business, unless it can be clearly demonstrated that appropriate mechanisms are in place to ensure that such activities will not adversely affect the Company and are undertaken for the best interests of the Company and its shareholders as a whole.
2. Directors, executives, and employees shall avoid entering into transactions involving themselves and/or their related persons that may give rise to conflicts of interest with the Company, and shall not engage in any conduct that seeks personal benefit in a manner that is contrary to the Company's Business Ethics and Code of Conduct.
3. Directors, executives, and employees shall not perform work for other organizations or engage in any other business during working hours, nor engage in any activities that compete with the duties assigned by the Company or with any business that competes with the Company, whether during or outside working hours. They shall not use or disclose any information belonging to the Company under any circumstances, whether during or after their employment with the Company.
4. Directors, executives, and employees shall disclose and submit information relating to their own interests and those of their related persons within the prescribed timeframe and shall strictly comply with the Company's Policy on Related Party Transactions.
5. Directors, executives, and employees shall not use the Company's opportunities or information for their own benefit or for the benefit of others and shall strictly comply with the Company's Policy on the Use of Inside Information and Securities Trading.



6. Directors, executives, and employees shall strictly comply with the Company's Business Ethics and Code of Conduct, Policy on Corporate Governance, and all applicable laws, rules, regulations, and requirements of relevant regulatory authorities, including the disclosure of information in accordance with the requirements of the Stock Exchange of Thailand and other relevant regulatory authorities.
7. The Company shall ensure that adequate, appropriate, and effective internal control, risk management, and anti-corruption systems are established and maintained to provide reasonable assurance that the Company's operations are conducted in compliance with applicable laws, regulations, and the principles of good corporate governance for listed companies.

This Policy shall be reviewed at least once a year or whenever there is a material change.

Initial Approval	Approved by the Board of Directors at Meeting No. 2/2023 held on 17 March 2023.
Latest Approval/Review	Approved/reviewed by the Board of Directors at Meeting No. 4/2026 held on 25 June 2026.

Announced on 25 June 2026.



(Dr. Bodin Kasemset)

Chief Executive Officer



Approval and Revision History		
SIC-BC-PLC-021: Policy on Conflict of Interest		
Revision	Board Resolution	Details
Initial Approval	BOD 2/2023: 17 March 2023	Approved Policy on Conflict of Interest.
Revision No. 1	BOD 4/2024: 18 July 2024	Annual review with no material changes.
Revision No. 2	BOD 4/2025: 17 July 2025	Annual review with no material changes.
Revision No. 3	BOD 4/2569: 25 June 2026	Annual review with no material changes.

