

SIC-BC-PLC-002

Policy on Risk Management

Silicon Craft Technology Public Company Limited

The Company believes in and recognizes the importance of effective risk management and internal control as essential factors in ensuring that the Company can conduct its business in a stable and sustainable manner with risks maintained at an acceptable level. Risk management serves as a management tool that maximizes the Company's opportunities for success while minimizing the likelihood of failure and potential losses to a level that remains within the Company's control. In doing so, the Company places primary importance on achieving its business objectives while reducing uncertainties in its overall operations, thereby supporting the achievement of the Company's objectives.

The Company's Risk Management Policy consists of the following:

1. Promote a risk management culture to foster understanding, awareness and shared responsibility for risks, controls and the impacts of risks on the Company throughout its management and operational processes.
2. Establish the Risk Management Committee (RMC) to oversee risk management in various areas, including strategic and technology risks, operational risks, marketing risks, financial risks, regulatory and sustainability risks, as well as Emerging Risks. The Company shall also establish the Risk Management Steering Committee (RMSC), comprising department heads or representatives from relevant departments, to conduct monthly risk review meetings, provide objective opinions on risks to the management, facilitate effective risk management, promote employees' awareness of risk management, and report risk management results to the Risk Management Committee on a quarterly basis. In addition, information shall be exchanged between the Risk Management Committee and the Audit Committee to ensure that risk management is continuously carried out, with the Internal Auditor assessing the adequacy of the Company's risk management process.
3. Establish quality, appropriate and adequate risk management processes, guidelines and measures in accordance with international standards. The Company shall continuously and regularly communicate risk-related information to employees through training programs, email communications and Town Hall meetings, and ensure that such practices are implemented throughout the Company.
4. Assess risks using both qualitative criteria (such as the Company's reputation and corporate image) and quantitative criteria (such as financial losses, reduction in revenue and increase in expenses), taking into consideration both the likelihood of occurrence and the potential impact.
5. Establish Risk Limits to ensure that potential losses remain within the Company's acceptable level of risk (Risk Appetite). The Company shall also monitor the progress of Risk Mitigation Plans and Key Risk



Indicators (KRIs), which serve as early warning tools to enable timely preventive actions and the implementation of additional risk management measures where necessary.

6. Establish written operating procedures for management and employees to follow as part of the Company's operational risk control.

The Company's risk management process consists of the following steps:

1. Establish the Company's objectives and business context.
2. Identify risks (including their impacts and causes), and analyze, assess and prioritize such risks.
3. Determine risk control measures and risk mitigation plans.
4. Monitor risk mitigation plans and Key Risk Indicators (KRIs), and evaluate the results.
5. Communicate with employees and hold meetings with the Risk Management Committee.
6. Record information and prepare reports.

This Policy shall be reviewed at least once a year or whenever there is a material change.

Initial Approval	Approved by the Board of Directors at Meeting No. 2/2017 held on 3 April 2017.
Latest Approval/Review	Approved/reviewed by the Board of Directors at Meeting No. 4/2026 held on 25 June 2026.

Announced on 25 June 2026.



(Dr. Bodin Kasemset)

Chief Executive Officer



Approval and Revision History		
SIC-BC-PLC-002: Policy on Risk Management		
Revision	Board Resolution	Details
Initial Approval	BOD 2/2017: 3 April 2017	Approved the Policy on Risk Management.
Revision No. 1	BOD 3/2018: 15 August 2018	Annual review with no material changes.
Revision No. 2	BOD 2/2019: 19 April 2019	Annual review with no material changes.
Revision No. 3	BOD 3/2020: 14 May 2020	Annual review with no material changes.
Revision No. 4	BOD 2/2021: 18 March 2021	Annual review with no material changes.
Revision No. 5	BOD 2/2022: 17 March 2022	Annual review with no material changes.
Revision No. 6	BOD 4/2023: 21 July 2023	Revised the Risk Management Policy by introducing governance guidelines for the establishment of the Risk Management Steering Committee (RMSC) and the management of Emerging Risks.
Revision No. 7	BOD 4/2024: 18 July 2024	Annual review with no material changes.
Revision No. 8	BOD 4/2025: 17 July 2025	Annual review with no material changes.
Revision No. 9	BOD 4/2026: 25 June 2026	Annual review with no material changes.

