

### Directors' Remuneration for the year 2024

The Board of Directors Meeting No.1/2024 on February 22, 2024 deemed it appropriate to propose to the 2024 Annual General Meeting of Shareholders to consider and approve the determination of directors' remuneration for the year 2024 which has been reviewed by the Nomination, Remuneration and Corporate Governance Committee who took into account the appropriateness of remuneration in accordance with the duties and responsibilities assigned as well as comparing with the remuneration rate of directors of other listed companies that are in the same industry or similar in size. The Board of Directors decided that it was at reasonable rate, therefore deemed appropriate to prescribe remuneration to the directors for the year 2024 with the same rates as the year 2023. The Directors' remuneration consists of meeting allowance and monthly remuneration as follows.

#### *Proposed Directors' remuneration for the year 2024*

Position	Monthly Remuneration	Meeting allowance/ Time	Unit
Chairman of the Board of Directors	40,000	15,000	Baht
Independent Director *	30,000	10,000	Baht
Director **	20,000	10,000	Baht
Chairman of the Executive Committee ***	20,000	10,000	Baht
Member of the Executive Committee **	-	-	Baht

Position	Monthly Remuneration	Meeting allowance (Baht per round)	Unit
<b>The Board of Directors</b>			
- Chairman of the Board of Directors	40,000	15,000	Baht
- Director (Non-Executive Director)	20,000	10,000	Baht
- Independent Director	30,000	10,000	Baht
<b>The Sub-Committees</b>			
<u>Audit Committee</u>			
- Chairman of the Audit Committee	-	20,000	Baht
- Member of the Audit Committee	-	10,000	Baht
<u>Risk Management Committee</u>			
- Chairman of the Risk Management Committee	-	10,000	Baht
- Member of the Risk Management	-	10,000	Baht
<u>Nomination, Remuneration and Corporate Governance Committee</u>			
- Chairman of the Nomination, Remuneration and Corporate Governance Committee	-	10,000	Baht



- Member of the Nomination, Remuneration and Corporate Governance Committee	-	10,000	Baht
<u>Executive Committee</u>			
- Chairman of the Executive Committee	20,000	10,000	Baht
- Member of the Executive Committee	-	-	Baht

Remark:

\* Independent director who stands for Chairman of the Audit Committee will receive meeting allowance 20,000 Baht/Time

\*\*Directors who are Executive Directors will not receive the remuneration for the Board of Directors and all sub-committees.

\*\* Directors who stand for more two positions will receive only one superior position's monthly remuneration.

Other Remuneration

– None –

The proposed Directors' Remuneration rate for the year 2024 will be effective after received the approved resolution by shareholders in the meeting.

The comparison of the 2024 directors' remuneration rate (the proposed rate) which is the same rate as the remuneration for directors in the previous year are identified as follows.

Position	2024 (Proposed)		2023		Unit
	Monthly Remuneration	Meeting allowance/ Time	Monthly Remuneration	Meeting allowance/ Time	
Chairman of the Board of Directors	40,000	15,000	40,000	15,000	Baht
Independent Director*	30,000	10,000	30,000	10,000	Baht
Director **	20,000	10,000	20,000	10,000	Baht
Chairman of the Executive Committee***	20,000	10,000	20,000	10,000	Baht
Member of the Executive Committee**	-	-	-	-	Baht

Type of remuneration	2024 (Proposed)	2023
Other Remuneration	– None –	– None –

Details of scope of duties and responsibilities of the Board of Directors, Audit Committee, Risk Management Committee, Nomination, Remuneration and Corporate Governance Committee and Executive Committee appears in the Company's 2023 Annual Report (Form 56-1 One Report) (*Details appear in Enclosure 02*) which was sent to the shareholder together with the invitation to this meeting.

