



**Profiles of Independent Directors for appointment of proxy  
in the 2024 Annual General Meeting of Shareholders and Definition of Independent Directors**

### 1) Mrs. Monluedee Sookpantarat

<b><u>Independent Director</u></b>		
<b>Position</b>	Independent Director, Chairman of the Audit Committee, Member of the Risk Management Committee	
<b>Age</b>	59 years old	
<b>Address</b>	Silicon Craft Technology PLC 40 Thetsabanrangsannua Road, Ladyao, Chatuchak, Bangkok 10900 Thailand	
<b>Conflict of interest</b>	-None-	
<b>Extraordinary conflict of interest</b>	-None-	

### 2) Mr. Wuthipong Suponthana

<b><u>Independent Director</u></b>		
<b>Position</b>	Independent Director, Member of the Audit Committee, Chairman of the Risk Management Committee, Member of the Nomination, Remuneration and Corporate Governance Committee	
<b>Age</b>	58 years old	
<b>Address</b>	Silicon Craft Technology PLC 40 Thetsabanrangsannua Road, Ladyao, Chatuchak, Bangkok 10900 Thailand	
<b>Conflict of interest</b>	Agenda no. 9: To consider and approve the appointment of directors in place of those who retire by rotation for the year 2024	
<b>Extraordinary conflict of interest</b>	-None-	



### 3) Mr. Sarote Phornprapha

#### **Independent Director**

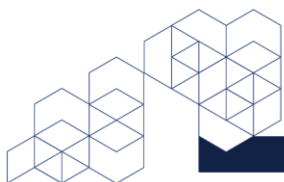
<b>Position</b>	Independent Director, Member of the Audit Committee, Chairman of Nomination, Remuneration and Corporate Governance Committee
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<b>Age</b>	57 years old
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<b>Address</b>	Silicon Craft Technology PLC 40 Thetsabanrangsannua Road, Ladyao, Chatuchak, Bangkok 10900 Thailand
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<b>Conflict of interest</b>	-None-
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<b>Extraordinary conflict of interest</b>	-None-
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### **Qualifications of the Independent Director**

The Company has the process to nominate the independent director by considering from qualifications and prohibited qualifications of the directors pursuant to the Public Limited Companies Act, laws on securities and exchange, notifications of the Office of the Securities and Exchange Commission, the Market Capital Supervisory Board, the Stock Exchange of Thailand, as well as the relevant notifications, regulations and/or rules. The Board shall consider and select the independent directors from the experts who have working experiences and other appropriated aspects. The Company has policy to appoint the independent directors at least one-thirds of total number of directors and the number shall be at least 3 persons with qualifications as follows:

1. Holding shares not exceeding 1.00 percent of the total number of voting rights of the Company, its parent company, subsidiary, affiliated company, principal shareholder or controlling person of the Company. Shares held by the related persons of such independent director shall also be included;
2. Not being nor having been an executive director, employee, staff, or advisor who receives salary, or a controlling person of the Company, its parent company, subsidiary, affiliated company, same-level subsidiary, major shareholder or controlling person of the Company unless the foregoing status has ended not less than 2 years prior to the date being appointed as the independent director. However, such prohibited characteristics exclude the case where such Independent Director used to be the government official or the advisor of the government entity who is the major shareholder or the controlling person of the Company;
3. Not being a person related by blood or registration under laws, i.e. father, mother, spouse, sibling, and child, including spouse of the children of the executive, major shareholder, controlling person, or person to be nominated as executive or controlling persons of the Company or its subsidiary;
4. Not having a business relationship with the Company, its parent company, subsidiary, affiliated company, major shareholder or controlling person of the Company, in the manner which may interfere with his or her independent judgment, and neither being nor having been a significant shareholder or controlling person of any person having business relationship with the Company, its parent company, subsidiary, affiliated company, major shareholder or controlling person of the Company unless the foregoing relationship has ended not less than 2 years prior to the date being appointed as the independent director. Such business relationship includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, which result in the Applicant or its counterparty being subject to indebtedness payable to the other party in the amount of three (3) percent or more of the net tangible assets of the Applicant or twenty



- (20) million Baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of the Securities and Exchange Commission concerning rules on connected transactions, *mutatis mutandis*. The combination of such indebtedness shall include indebtedness taking place during the course of one (1) year prior to the date on which the business relationship with the same person commences.
5. Neither being nor having been an auditor of the Company, its parent company, subsidiary, affiliated company, major shareholder or controlling person of the Company, and not being a significant shareholder or controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, affiliate, major shareholders or controlling person of the Company unless the foregoing relationship has ended not less than two (2) years from the date being appointed as the independent director.
  6. Neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding 2 million Baht from the Applicant, its parent company, subsidiary, affiliated company, major shareholders or controlling person of the Company, and neither being nor having been a significant shareholder, controlling person or partner of the professional advisor unless the foregoing relationship has ended not less than 2 years from the date being appointed as the independent director.
  7. Not being a director who has been appointed as a representative of the Company's director, major shareholder or shareholders who are related to the major shareholders.
  8. Not operate any business which has the same nature as and is in significant competition with the business of the Company or subsidiary, or not being a significant partner in any partnership, or not being an executive director, employee, staff, or advisor who receives salary; or holding shares not exceeding 1.00 per cent of the total number of voting rights of any other company operating business which has the same nature as and is in significant competition with the business of the Company or its subsidiary.
  9. Not having any characteristics which make him/her incapable of expressing independent opinions with regard to the Company's business affairs.

