

Invitation to the 2024 Annual General Meeting of Shareholders

Silicon Craft Technology Public Company Limited on Wednesday 24 April 2024, at 02.00 p.m

in electronic meeting format (E-AGM)
in accordance with the Emergency Decree on Electronic Meetings
B.E. 2563 (2020) with the related laws and regulations



Privacy Notice

For the 2024 Annual General Meeting of Shareholders

Silicon Craft Technology Public Company Limited

For the 2024Annual General Meeting of Shareholders of Silicon Craft Technology Public Company Limited ("the Company") to align with the Personal Data Protection Act B.e. 2562 (2019) ("PDPA Act"), the Company would like to inform the following details for your information.

1. Collected personal data

The Company will be collecting personal data pertaining to shareholders, delegates/proxies, and related individuals i.e. name, surname, address, identification number, telephone number, date of birth, gender, nationality, shareholder identification number, number of shares, image, video recording of the meeting and data concerning electronics system user, including the Email and IP address for electronics meeting.

The Company have no intention to collect or use ant such sensitive data. Nevertheless, the Company may receive such data appearing in shareholder's or proxy personal identification or other documents which may contain sensitive data such as religion. Therefore, the Company requests you to cover such data before sending it to the Company. In case it cannot be completed for whatever reason, the Company will collect such data as part of the data set needed by the Company strictly to process them for the objective concerning you only. It will not compile these sensitive data.

The Company will be recording and broadcasting this meeting live for its lawful benefit and in the interests of shareholders.

Please be informed that the Company may collect your personal data directly or receive your personal data from Thailand Securities Depository Company Limited ("TSD") as the Company's registrar, but only in necessity and in accordance with measures required by law.

2. Purpose for the collection, use and disclosure of personal data

The Company will collect, use, and disclose your personal data for the 2024 Annual General Meeting of Shareholders, or for its lawful benefit or for compliance with the law.

3. Retention period and security period of personal data

The Company will retain your personal data within the period specified by this privacy notice, relevant laws and necessary for the objective stated in this notification. If it is not possible to specify the period data retention period, the Company will retain the personal data for an expected period by the standard if data collection up to 10 years from the date of the 2024 Annual General Meeting of Shareholders. After the expiration of that period, the Company will either destroy such personal data or render it non-identifiable.

4. Your right as personal data owner

As the owner of the personal data, you are entitled to personal data rights prescribed by PDPA Act, namely the rights to withdraw your consent, request access to the data, request data change, request data deletion, request suspension of data use, request data transmission or transfer, file a petition, and object to data collection, use, or disclosure.

For Any queries or additional details about personal data protection, please contact the Data Protection Officer of the Company (DPO). Silicon Craft Technology Public Company Limited 40 Thetsabanrangsannua Rd., Ladyao, Chatuchak, Bangkok 10900. Email: privacy@sic.co.th, company Limited 40 Thetsabanrangsannua Rd., Ladyao, Chatuchak, Bangkok 10900. Email: privacy@sic.co.th, company Limited 40 Thetsabanrangsannua Rd., Ladyao, Chatuchak, Bangkok 10900. Email: privacy@sic.co.th, company Limited 40 Thetsabanrangsannua Rd., Ladyao, Chatuchak, Bangkok 10900. Email: privacy@sic.co.th, company Limited 40 Thetsabanrangsannua Rd., Ladyao, Chatuchak, Bangkok 10900. Email: privacy@sic.co.th, company Limited 40 Thetsabanrangsannua Rd., Ladyao, Chatuchak, Bangkok 10900. Email: privacy@sic.co.th, company Limited 40 Thetsabanrangsannua Rd., Ladyao, Chatuchak, Bangkok 10900. Email: privacy@sic.co.th, company Limited 40 Thetsabanrangsannua Rd., privacy@sic.co.th, privacy@sic.co.t





No. SICT 006/2024

21 March 2024

Subject: Invitation to the 2024 Annual General Meeting of Shareholders in electronic meeting format (E-AGM)

Silicon Craft Technology Public Company Limited

Attention: Shareholders

Enclosures: 01) Copy of the Minutes of the 2023 Annual General Meeting of Shareholders, held on April 27, 2023 (For consideration on Agenda 1)

- 02) 2023 Annual Report (Form 56-1 One Report) (For consideration on Agenda 2 and 3)
- 03) Capital Increase Report Form (F53-4) (For consideration on Agenda 5-7)
- 04) Directors' Remuneration for the year 2024 (For consideration Agenda 8)
- 05) Profiles of the appointment directors in place of those who retire by rotation for the year 2024 (For consideration Agenda 9)
- 06) Profiles and Experiences of Auditors for the year 2024 (For consideration Agenda 10)
- 07) Profiles of Independent Directors for appointment of proxy in the 2024 Annual General Meeting of Shareholders and Definition of Independent Directors
- 08) Proxy Forms (Form A, Form B and Form C)
- 09) The Company's Articles of Association concerning shareholders' meeting
- Procedures for registration and Appointment of Proxy for the 2024 Annual General Meeting of Shareholder in Electronic Meeting Format (E-AGM)
- 11) Guidelines for attending of Electronic Meeting by Inventech Connect
- 12) Request form for paper copy of 2023 Annual Report (Form 56-1 One Report)

Silicon Craft Technology Public Company Limited ("the Company") has invited our shareholders to propose the questions, agenda items and nominate candidates for appointment as directors in advance for the 2024 Annual General Meeting of Shareholders during the period of 9 October 2023 to 9 January 2024 by announcing criteria and related details on the Company's website and through news system of the Stock Exchange of Thailand. The Company would like to inform that there were no shareholders proposed the questions, agenda items and nominate candidates for appointment as directors for the 2024 Annual General Meeting of Shareholders in advance.

On February 22, 2024, The Board of Directors of the Company passed a resolution to call the 2024 Annual General Meeting of Shareholders (the "Meeting") on Wednesday 24 April 2024, at 02.00 p.m. in electronic meeting format (E-AGM) in accordance with the compliance of laws and regulations on electronics meetings (the Registration starts at 12.00 p.m.) broadcast from Townhall 3rd floor, Silicon Craft Technology Public Company Limited, 40 Thetsabanrangsannua Rd., Ladyao, Chatuchak, Bangkok 10900, to consider the following agenda items.





Agenda 1 To consider and approve the Minutes of the 2023 Annual General Meeting of Shareholders held on 27 April 2023 Objectives and Reasons:

For the shareholders to consider and approve the Minutes of the 2023 Annual General Meeting of Shareholders, held on 27 April 2023, which the Company prepared and submitted to the Market for Alternative Investment (mai) within the timeframe prescribed by laws and publicly disclosed on the Company's website

(https://investor.sic.co.th/en/home) (Details appear in Enclosure 01).

The Board of Directors' Opinion:

The Board of Directors considered that the Minute of the 2023 Annual General Meeting of Shareholders, held on 27 April 2023 has been made correctly and opines to propose the Minute of the 2023 Annual General Meeting of Shareholders to the 2024 Annual General Meeting of Shareholders to approve the said minutes.

Voting:

This agenda item must be approved by a majority vote of shareholders attending the meeting and having the right to vote.

Agenda 2 To acknowledge the Company's operating results for the year 2023

Objectives and Reasons:

To comply with Article 29 of the Company's Articles of Association which stipulates that the Annual General Meeting of Shareholders shall acknowledge the Board of Directors' report of operation results of the Company during the proceeding year. In this regard, the Company has summarized the operation result of the Company and significant changes occurred for the year 2023 ended 31 December 2023 in the 2023 Annual Report (Form 56-1 One Report). (Details appear in Enclosure 02).

In addition, any shareholders who would like to receive the paper copy of the 2023 Annual Report (Form 56-1 One Report), please submit the Request form (*Details appear in Enclosure 12*) to the Company. The Company will provide the paper copy to shareholder accordingly.

The Board of Directors' Opinion:

The Board of Directors has resolved to propose the report regarding the operating result of the Company for the year 2023 which the Company has summarized the operating result and significant changes to the Annual General Meeting of Shareholders for acknowledgement.

Voting:

This agenda item is for acknowledgement; no voting is required.





Agenda 3 To consider and approve the Company's financial statements for the year 2023 ended 31 December 2023 Objectives and Reasons:

To comply with Article 41 of the Company's Articles of Association and Section 112 of the Public Limited Companies Act, shareholders shall approve the financial statement for the year 2023 end 31 December 2023 audited by the auditor as appeared in the 2023 Annual Report (Form 56-1 One Report) (*Details appear in Enclosure 02*).

The Audit Committees' Opinion:

The Audit Committee has considered and reviewed the financial statements of the Company for the fiscal year 2023 ended 31 December 2023, which have been audited and signed by Mrs. Somjintana Pholhirunrat, a certified public accountant registration no. 5599 of D I A International Audit Co., Ltd. and have deemed appropriate for the Board of Directors to propose the financial statements of the Company for the fiscal year ended 31 December 2023 to the 2024 Annual General Meeting of Shareholders for consideration and approval.

The Board of Directors' Opinion:

The Board of Directors has resolved to propose the financial statements of the Company for the fiscal year ended 31 December 2023, which have been reviewed and accepted by the certified public accountant and Audit Committee to the 2024 Annual General Meeting of Shareholders for consideration and approval. Information of the financial status and operating results for the year 2023 can be summarized as follow:

(Unit: Baht)	December 31, 2023	December 31, 2022
Total assets	1,160,113,087	651,333,118
Total liabilities	505,246,358	136,463,625
Total shareholders' equity	654,866,729	514,869,493

(Unit: Baht)		
	December 31, 2023	December 31, 2022
Revenues from sales and services	666,377,006	601,012,174
Cost of sales and services	(361,973,013)	(285,436,353)
Gross profit	304,403,993	315,575,821
Other income	2,349,041	1,487,208
Distribution costs	(38,343,901)	(34,587,984)
Administrative expenses	(128,388,738)	(118,552,737)
Other expenses	-	(16,143,196)
Other profit (losses)	6,070,904	(10,169,932)
Profit from operating activities	146,091,299	137,609,180
Finance income	391,613	452,843
Finance costs	(3,723,008)	(479,371)
Profit (loss) before tax expense	142,759,904	137,582,652
Tax income (expense)	(2,401,380)	(2,507,072)
Profit (loss) for the year	140,358,524	135,075,580
Gain (loss) on cash flow hedges	401,460	3,303,248
Total comprehensive income for the year	142,539,492	138,378,828





This agenda item must be approved by a majority vote of shareholders attending the meeting and having the right to vote.

Agenda 4 To consider and approve the allocation of net profits and dividend payment for the year 2023 Objectives and Reasons:

In accordance with the Public Limited Companies Act B.E. 2535, Section 116 requires the Company to set aside a portion of its annual net profit as a reserve of not less than 5% of the annual net profit less the accumulated loss quoted (if any) until this reserve amounts to not less than 10% of the registered capital.

The Company has policy to pay dividends to shareholders at the rate of not less than 50% of the profit after deducting all reserves. The Company may consider paying dividends different from the established policies depending on the performance, The Company's financial status, liquidity, investment plan, including factors related to management, necessity, and other suitability in the future as the Board of Directors deems appropriate. This action must be in the best interests of the shareholders of the Company.

The Board of Directors' Opinion:

The Board of Directors has resolved to propose to the Annual General Meeting of Shareholders to consider and approve the allocation of net profit for the year 2023 as additional legal reserve of Baht 7,017,926 in accordance with the Public Limited Companies Act B.E. 2535, Section 116. The details of additional legal reserve are as follows.

Item	Baht
Legal reserves before allocation	24,000,000
Allocation from net profit 5% as additional legal reserves	7,017,926
Balance of legal reserves after allocation	31,017,926

Note: The Company's registered capital is Baht 360,000,000 as of December 31, 2023.

In addition, The Board of Directors has resolved to propose to the 2024 Annual General Meeting of Shareholders to consider and approve the dividend payment regarding the 2023 operating result at the rate of Baht 0.035 per share, totaling Baht 16,799,996 paid by the Company's net profit in 2023 which taxes are waived for dividends paid by companies granted tax privileges from Board of Investment (BOI).

All dividends will be subject to withholding tax at the rate specified by law, and individuals and juristic persons operating in Thailand will be exempt from withholding tax. The dividend payment rate is in accordance with the Company's dividend payment policy. The Company passed a resolution to determine the Record Date for the list of shareholders who are entitled to receive dividends on May 3, 2024, and to pay dividends to shareholders by May 23, 2024.





However, there is still uncertainty for the right to receive such dividends by the Company until it receives approval from the 2024 Annual General Meeting of Shareholders.

Comparison of dividend distribution in the year 2023 to the proceeding years are as follows.

Financial Statements	Year 2023	Year 2022	Year 2021
Net Profit (Million Baht)	Net Profit (Million Baht) 140.36 13		64.04
Legal reserves (Million Baht) 7.02		2.79	3.20
Amount of Shares (shares)	479,999,884	400,000,000	400,000,000
	As of Dec 31, 2023	As of Dec 31, 2022	As of Dec 31, 2021
Dividend per share (Baht per share)	0.035	Dividend payment for the year	0.043
		2022 in form of stock and cash	
		dividend payment at the rate	
		of Baht 0.1112 per share.	
		1) Dividend payment in the	
		form of ordinary shares to	
		shareholders of the company	
		at the rate of 5 existing shares	
		per 1 share stock dividend at	
		the par value of Baht 0.50 per	
		share, equivalent to a dividend	
		rate of Baht 0.10 per share	
		2) Cash dividend payment at	
		the rate of Baht 0.0112 per	
		share	
Dividend payout Ratio	12%	33%	27%
(Percentage of net profit)			
Total amount of dividends paid	16.80	44.48	17.20
(Million Baht)			

Voting:

This agenda item must be approved by a majority vote of shareholders attending the meeting and having the right to vote.

Agenda 5 To consider and approve the reduction of the Company's registered capital from the remaining of the allocation for stock dividend regarding the resolution of the 2023 Annual General Meeting of Shareholders, and the allocation under the General Mandate with the amendment of the Memorandum of Association and related documents





Objectives and Reasons:

Regarding the resolution from the 2023 Annual General Meeting of Shareholders, held on 27 April 2023 to approve the increase of the Company's registered capital by issuing new ordinary shares to support the stock dividend payment. The total number of new shares issued is 80,000,000 shares, with a par value of Baht 0.50 per share, totaling Baht 40,000,000 from the existing Company's registered capital at Baht 200,000,000 to the new Company's registered capital at Baht 240,000,000. Moreover, The meeting resolved to approve the allocation if newly issued ordinary shares of the Company to support the dividend payment for the Company's shareholders.

In addition, The meeting resolved to approve the increase of the Company's registered capital by issuing new ordinary shares to support general mandate not exceeding 240,000,000 shares with a par value of Baht 0.50 per share, not exceeding Baht 120,000,000 from the existing Company's registered capital at Baht 240,000,000 to the new Company's registered capital at Baht 360,000,000. The details of are as follows.

- 1) Allocation of newly issued ordinary shares not exceeding 120,000,000 shares to support the offering and allocation to existing shareholders in proportion to shareholding (Right Offering) (accounted for 30% which is not more than 30% of paid-up capital) and/or
- 2) Allocation of newly issued ordinary shares not exceeding 80,000,000 shares to the general public (accounted for 20% which is not more than 20% of paid-up capital) and/or
- 3) Allocation of newly issued ordinary shares not exceeding 40,000,000 shares to private placement (accounted for 10% which is not more than 10% of paid-up capital)
 - 2) and 3) not exceeding 80,000,000 shares (accounted for 20% which is not more than 20% of the paid-up capital)

Due to the addition of the General Mandate, the aforementioned will expire at the Annual General Meeting of Shareholders for the year 2024, on April 24, 2024. The Board of Directors has resolved to propose to the Annual General Meeting of Shareholders to consider and approve the reduction of the Company's registered capital from the remaining of the allocation for stock dividend regarding the resolution of the 2023 Annual General Meeting of Shareholders, and the allocation under the general mandate as defined in the Capital Increase Report Form (F53-4) (*Details appear in Enclosure 03*).

The Board of Directors' Opinion:

The Board of Directors has resolved to propose to the 2024 Annual General Meeting of Shareholders to consider and approve the reduction of the Company's registered capital from the remaining of the allocation for stock dividend regarding the resolution of the 2023 Annual General Meeting of Shareholders, and the allocation under the general mandate from the existing registered capital Baht 360,000,000 to the new registered capital Baht 239,999,942 by cutting the unissued ordinary shares total 240,000,116 shares with a par value of 0.50 baht per share, totaling Baht 120,000,058 and the amendment of the Memorandum of Association and related documents.





The person assigned by the Chief Executive Officer to register the amendment of the Memorandum of Association at the Department of Business Development, Ministry of Commerce, shall have the power to amend and add words or take any action to comply with the order of the Registrar.

Voting:

The agenda item must be approved by votes not less than three-fourths (3/4) of the total votes by shareholders attending the meeting and having the right to vote, <u>including</u> abstentions in the calculation base in accordance with the Company's Articles of Association Clauses 23 and the section 31 of the Public Limited Companies Act B.E. 2535.

Agenda 6 To consider and approve the increase of the Company's registered capital by issuing new ordinary shares to support the capital increase under the General Mandate and the amendment of the Memorandum of Association and related documents

Objectives and Reasons:

The Objective for the increase of the Company's registered capital by issuing new ordinary shares to support the capital increase under the General Mandate is to be used for future expansion of the Company in related businesses or to support the Company's existing business and to be used as working capital of the Company. Benefits that the Company will receive from the capital increase under the General Mandate is for providing the company with better growth and increase the Company's competitiveness in the long run by proposing to the Annual General Meeting of Shareholders to consider and approve the increase of the Company's registered capital to support the issuance and offering of newly issued ordinary shares under general mandate with the amendment of the Memorandum of Association and related documents in accordance with the capital increase as defined in the Capital Increase Report Form (F53-4) (Details appear in Enclosure 03).

The Board of Directors' Opinion:

The Board of Directors has resolved to propose to the 2024 Annual General Meeting of Shareholders consider and approve the increase of the Company's registered under the General Mandate by issuing new ordinary shares to support General Mandate not exceeding 47,999,988 shares with a par value of Baht 0.50 per share, totaling Baht 23,999,994 to private placement (accounted for 10% which is not more than 10% of paid-up capital) from the existing Company's registered capital at Baht 239,999,942 to the new Company's registered capital at Baht 263,999,936 and the amendment of the Memorandum of Association and related documents.

The person assigned by the Chief Executive Officer to register the amendment of the Memorandum of Association at the Department of Business Development, Ministry of Commerce, shall have the power to amend and add words or take any action to comply with the order of the Registrar.





The agenda item must be approved by votes not less than three-fourths (3/4) of the total votes by shareholders attending the meeting and having the right to vote, <u>including</u> abstentions in the calculation base in accordance with the Company's Articles of Association Clauses 23 and the section 31 of the Public Limited Companies Act B.E. 2535.

Agenda 7 To consider and approve the allocation of newly issued ordinary shares of the Company under the General Mandate

Objectives and Reasons:

To be reserved for future expansion of the Company in related businesses or to support the Company's existing business, investment or working capital with the objective of providing the Company with better growth and increasing the Company's competitiveness in the long run by proposing to the Annual General Meeting of Shareholders consider and approve the increase of the Company's registered under the General Mandate by issuing new ordinary shares to support General Mandate not exceeding 47,999,988 shares with a par value of Baht 0.50 per share, totaling Baht 23,999,994 and the amendment of the Memorandum of Association and related documents in accordance with the capital increase as defined in the Capital Increase Report Form (F53-4) (Details appear in Enclosure 03).

The Board of Directors' Opinion:

The Board of Directors has resolved to propose to the 2024 Annual General Meeting of Shareholders to consider and approve the allocation of newly issued ordinary shares under General Mandate to private placement in the amount of not more than 47,999,988 shares with a par value of Baht 0.50 per share, not exceeding Baht 23,999,994.

Voting:

This agenda item must be approved by a majority vote of shareholders attending the meeting and having the right to vote.

Agenda 8 To consider and approve the determination of directors' remuneration for the year 2024 Objectives and Reasons:

Article 14 of the Company's Article of Association stipulates that directors are entitled to receive the remuneration for performance of their duties, which are remuneration, attendance fee, pension, bonus or other forms of remuneration. However, the remuneration of the directors is commensurate with the result of the Company's operation and responsibility and performance of each directors. The remuneration of the directors shall be reviewed every year.

The Board of Directors' Opinion:

The determination of remuneration for directors for the year 2024 has been considered and screened by the Nomination, Remuneration and Corporate Governance Committee taking into account the appropriateness of remuneration in accordance with the duties and responsibilities assigned as well as comparing with the remuneration rate of directors of other listed companies that are in the same industry or similar in size. The Board of Directors deemed it appropriate to propose to the 2024 Annual General Meeting of Shareholders to consider and approve the determination





of directors' remuneration for the year 2024 with the same rates as the year 2023, which consists of meeting allowance and monthly remuneration as detailed in enclosure. (Details appear in Enclosure 04). The details of the remuneration of directors for the year 2024 are as follows:

Position	Monthly compensation (Baht per month)	Meeting allowance (Baht per round)	Unit			
Board of Directors	Board of Directors					
- Chairman of the Board of Directors	40,000	15,000	Baht			
- Director (Non-Executive Director)	20,000	10,000	Baht			
- Independent Director	30,000	10,000	Baht			
<u>Sub-Committees</u>						
Audit Committee						
- Chairman of the Audit Committee	-	20,000	Baht			
- Member of the Audit Committee	-	10,000	Baht			
Risk Management Committee						
- Chairman of the Risk Management Committee	-	10,000	Baht			
- Member of the Risk Management	-	10,000	Baht			
Nomination, Remuneration and Corporate Governance Committee	<u>ee</u>					
- Chairman of the Nomination, Remuneration and Corporate	-	10,000	Baht			
Governance Committee						
- Member of the Nomination, Remuneration and Corporate	-	10,000	Baht			
Governance Committee						
Executive Committee						
- Chairman of the Executive Committee	20,000	10,000	Baht			
- Member of the Executive Committee	-	-	Baht			

Other Compensation

- None -

The comparison of the 2024 director remuneration rate (the proposed rate) which is the same rate as the remuneration rate of directors in the previous year.





	2024 (Pro	posed)	2023	3	202	2	
Position	Monthly	Meeting	Monthly	Meeting	Monthly	Meeting	Unit
	Remuneration	allowance/	Remuneration	allowance/	Remuneration	allowance/	
		Time		Time		Time	
Chairman of the Board	40,000	15,000	40,000	15,000	40,000	15,000	Baht
of Directors							
Independent Director*	30,000	10,000	30,000	10,000	30,000	10,000	Baht
Director**	20,000	10,000	20,000	10,000	20,000	10,000	Baht
Chairman of the	20,000	10,000	20,000	10,000	20,000	10,000	Baht
Executive							
Committee***							
Member of the	-	-	-	-	-	-	Baht
Executive							
Committee**							

Type of remuneration	2024 (Proposed)	2023	2022
Other remuneration	– None –	– None –	– None –

Remark:

- *Independent director who stands for Chairman of the Audit Committee will receive meeting allowance 20,000 Baht/Time.
- **Executive Director who receive fixed remuneration on a monthly basis shall not receive the remuneration of the Board of Directors and sub-committees.
- ***Directors who stand for more two positions shall receive only one superior position's monthly compensation.

The proposed directors' remunerations rate for the year 2024 will be effective after receiving the approved resolution by shareholders in the meeting.

Voting:

This agenda item must be approved by votes not less than two-third (2/3) of the total votes casted by shareholders attending the meeting according to Section 90 of the Public Limited Companies Act B.E. 2535).

Agenda 9 To consider and approve the appointment of directors in place of those who retire by rotation for the year 2024 Objectives and Reasons:

The Public Limited Companies Act, B.E. 2535 (as amended) and Article 13 of the Article of Association of the Company prescribes that at every Annual General Meeting of Shareholders, one-third of the directors shall retire. The directors retiring from the office in the first and second years after the registration of the Company shall be selected by drawing lots. In subsequent years, the directors who has held office the longest shall retire.





The Board of Directors' Opinion:

The Company has invited our shareholders to propose the questions, agenda items and nominate candidates for appointment as directors in advance for the 2024 Annual General Meeting of Shareholders the period of 9 October 2023 to 9 January 2024. The Company would like to inform you that there were no shareholders proposed the questions, agenda items and nominate candidates for appointment as directors for the 2024 Annual General Meeting of Shareholders in advance.

The selection of directors has been considered and screened by the Nomination, Remuneration and Corporate Governance Committee which considered the appropriate qualifications and beneficial to the business of the company thoroughly. The Board of Directors of the Company, excluding the directors who are retire by rotation with no vote on this agenda, resolve to propose to the 2024 Annual General Meeting of Shareholders to consider and approve the appointment of directors in place of those who retire by rotation for the year 2024 to resume as directors of the Company for another term.

No.	Name - Surname	Position/ Type	
1.	Mr. Apinetr Unalkul	Director/ Non-Executive Director	
2.	Mr. Wuthipong Suponthana	Director / Independent Director/ Member of the Audit Committee	
		/Chairman of the Risk Management Committee / Member of the	
		Nomination, Remuneration and Corporate Governance Committee	
3.	Mr. Naiyavudhi Wongkoment	Director / Non-Executive Director / Chairman of the Executive	
		Committee / Member of the Risk Management Committee / Member	
		of the Nomination, Remuneration and Corporate Governance	
		Committee	

The three directors possess competence, knowledge and experiences which are appropriate and beneficial to the Company and they also meet qualifications required by the Public Limited Companies Act, the Securities and Exchange Act, the Notification of the Capital Market Supervisory Board, the Regulation of the Stock Exchange of Thailand and other relevant regulations. The independent director can independently express his opinion according to the Definition of the Independent Directors and relevant regulations.

Furthermore, Mr. Wuthipong Suponthana (who has been serving as an independent director for 5 years since the Company converted to a public company limited on April 5, 2019) has been nominated to serve another term as an independent director, The Board of directors has reviewed and determined that the proposed independent directors possesses qualifications in accordance with relevant laws and criteria regarding independent directors, as outlined in the enclosure d (Enclosure 07) defining the roles and qualifications of independent directors.

Biographies and relevant information of directors who are retired by rotation and nominated to be re-elected as directors for another term appear in enclosure (*Details appear in Enclosure 05*).





This agenda item must be approved by a majority vote of shareholders attending the meeting and having the right to vote.

Agenda 10 To consider and approve the appointment of auditors and to determine the remuneration of the Company's auditors for the year 2024

Objectives and Reasons:

In order to comply with the Public Limited Companies Act, B.E. 2535 (as amended) and Article 29 of the Article of Association of the Company, the Annual General Meeting of Shareholders shall appoint auditors and determine the remuneration of the auditors every year. The Annual General Meeting of Shareholders may re-appoint the former auditors.

The Audit Committees' Opinion:

The Audit Committee has considered and screened the auditors between the existing auditors and the new auditors from Big4, namely PWC, KPMG, EY and Deloitte to enhance the audit quality. The Audit Committee has jointly evaluated those aforementioned auditors and the existing audit, namely, D I A International Audit Co., Ltd.. by scoring from three criteria included: 1) inspection quality and added value to the Company, 2) audit methods, and 3) audit fees of each company, for the consideration at the Board of Directors' meeting.

The Board of Directors' Opinion:

The resolution was approved by a majority of the votes of The Board of Directors for appointing D I A International Audit Co., Ltd. as the auditor for the year 2024. The consideration and approval were based on the quality of audit work, various business challenge factors, business risk, and operational workload. It was also deemed appropriate to consider changing to the new auditor from Big4 next year. Profiles and working experience of the auditors are set in enclosures (Details appear in Enclosure 06).

The Company's Board of Directors shall then agreed to propose to E-AGM 2024 to consider and approve the appointment of auditors from D I A International Audit Co., Ltd. to be the Company's auditors for the year 2024 and to determine the remuneration of the Company's auditors for the year 2024. The name list of auditors are as follows.





			Year of performing a duty as the
No.	Name - Surname	CPA No.	Company's auditor.
1.	Mrs. Somjintana Pholhirunrat	Certified Public Accountant	This auditor has expressed an opinion on
		registration number 5599 and/or	financial statements of the Company.
			(1 Year: In 2023)
2.	Mr. Nopparoek Pissanuwong	Certified Public Accountant	Never used to be the auditor and express an
		registration number 7764 and/or	opinion on financial statements of the Company
3.	Mr. Chumpot Prairattanakorn	Certified Public Accountant	Never used to be the auditor and express an
		registration number 7645 and/or	opinion on financial statements of the Company
4.	Mr. Kamolmett Chrityakierne	Certified Public Accountant	Never used to be the auditor and express an
		registration number 10435	opinion on financial statements of the Company

who are certified auditors on behalf of D I A International Audit Co., Ltd., are appointed as the Company's auditors for the year 2024 by assigning any one of them to audit and express an opinion on the Company's financial statements. In the event that the aforementioned auditors are unable to perform their duties, D I A International Co., Ltd. shall designate one of its other certified auditors to be the auditor of the Company.

Moreover, the Company does not have any subsidiaries, hence there is no disclosure of the subsidiary's auditor.

D I A International Audit Co., Ltd. and the said auditors have no relationship and conflict of interest with the Company, its subsidiaries, executives, major shareholders or persons related to those persons. Therefore, they are independent for audit and to express their opinion to the financial statement of the Company.

The Board of Directors has also resolved to propose to the 2024 Annual General Meeting of Shareholders to consider and approve the determination of the remuneration for the Company's auditors for the year 2024 within the amount not exceeding Baht 1,750,000. This excludes other non-audit fees that the Company will pay according to the actual amount. The comparison of the amount of the audit fees for the year 2024, 2023 and 2022 are as follows.

(Unit: Baht)

No.	Type of audit fee 2024		2023	2022
		(Proposed)		
1.	Audit Fee	1,750,000	1,700,000	1,650,000
2.	Non Audit Fee	Auditing fee on compliance	Auditing fee on compliance	100,000
		with the condition of the BOI	with the condition of the BOI	
		privilege Certificate Baht	privilege Certificate Baht	
		50,000/each	50,000/each	
		1,750,000	1,700,000	1,750,000
Total		(excluding other non-audit fees	(excluding other non-audit fees	
		that the Company will pay	that the Company will pay	
		according to the actual amount)	according to the actual amount)	





This agenda item must be approved by a majority vote of shareholders attending the meeting and having the right to vote.

Agenda 11 To consider any other business (if any)

In this regard, the Company has determined the record date for shareholders who are entitled to attend the 2024 Annual General Meeting of Shareholders on March 8, 2024. We would like to invite all shareholders to attend the 2024 Annual General Meeting of Shareholders in electronic meeting format (E-AGM) on Wednesday, April 24, 2024 at 2.00 p.m. The Meeting will be only conducted by electronic format, as well as the registration and voting.

The Company recommends that shareholders or proxies who wish to attend the meeting, please thoroughly study Procedure for registration and Appointment of Proxy for the 2024 Annual General Meeting of Shareholder in Electronic Meeting Format (E-AGM) (Details appear in Enclosure 10) and Guidelines for attending of Electronic Meeting by Inventech Connect (Details appear in Enclosure 11).

In case if any shareholders who authorize one of the Company's Independent Directors to attend and vote on his or her behalf as proxy, please thoroughly study <u>Profiles of Independent Directors for appointment of proxy in the 2024 Annual General Meeting of Shareholders and Definition of Independent Directors (Details appear in Enclosure 07)</u>. The Shareholders can proceed the proxy form together with the required documents to the channels as follows.

- Send the proxy form together with the required documents via e-Request system by Inventech Connect since
 April 2024 at 9:00 a.m. and shall be closed on 24 April 2024 until the end of the meeting.
- 2) Send the proxy form together with the required documents to The Department of Company Secretary via comsec@sic.co.th by 17 April 2024 at 06:00 p.m.
- 3) Send the proxy form together with the required documents to the Company by mail to the following address

The Department of Company Secretary

Silicon Craft Technology Public Company Limited

40 Thetsabanrangsannua Rd., Ladyao, Chatuchak, Bangkok 10900

For more convenience of the meeting arrangement to the shareholders, please send the form of proxy with supporting documents to the Company prior to the meeting date, **no later than 17 April 2024 at 06:00 p.m.**

*The Company reserves the right to permit only those who have accurate and complete documents or evidence to attend the meeting

**Stamp Duty will be provided by the Company for the case of proxy*





In addition, the shareholders are invited to submit questions regarding agenda in advance for this meeting through The Department of Company Secretary by mail at Silicon Craft Technology Public Company Limited, 40 Thetsabanrangsannua Rd., Ladyao, Chatuchak, Bangkok 10900 or via e-mail at comsec@sic.co.th within 17 April 2024 at 06:00 p.m.

We would like to invite all shareholders to attend the 2024 Annual General Meeting of Shareholders in electronic meeting format (E-AGM) on the date and time mention above.

Yours faithfully,

(Mr. Manop Dhamsirianunt)

Chairman of the Board of Directors

Silicon Craft Technology Public Company Limited

