

### Information on Directors' Remuneration for the year 2026

The Board of Directors Meeting No.6/2025 held on 12 November 2025 considered and deemed it appropriate to propose to the 2026 Annual General Meeting of Shareholders to approve the determination of directors' remuneration for the year 2026. Such remuneration has been reviewed and screened by the Nomination, Remuneration and Corporate Governance Committee, taking into consideration the appropriateness of the remuneration in relation to the roles, duties, and responsibilities of the directors, as well as benchmarking against remuneration levels of listed companies in the same industry or of comparable size. The Board of Directors therefore proposes that directors' remuneration for the year remain at the same rate as in 2025, The details are as follows:

*Proposed Directors' remuneration for the year 2026*

Position	Monthly Remuneration	Meeting allowance/ Time	Unit
Chairman of the Board of Directors	40,000	15,000	Baht
Independent Director*	30,000	10,000	Baht
Director**	20,000	10,000	Baht
Chairman of the Executive Committee***	20,000	10,000	Baht
Member of the Executive Committee**	-	-	Baht

Position	Monthly remuneration (Baht per month)	Meeting allowance (Baht per round)	Unit
<b>Board of Directors</b>			
- Chairman of the Board of Directors	40,000	15,000	Baht
- Director (Non-Executive Director)	20,000	10,000	Baht
- Independent Director	30,000	10,000	Baht
<b>Sub-Committees</b>			
<b>Audit Committee</b>			
- Chairman of the Audit Committee	-	20,000	Baht
- Member of the Audit Committee	-	10,000	Baht
<b>Risk Management Committee</b>			
- Chairman of the Risk Management Committee	-	10,000	Baht
- Member of the Risk Management	-	10,000	Baht
<b>Nomination, Remuneration and Corporate Governance Committee</b>			
- Chairman of the Nomination, Remuneration and Corporate Governance Committee	-	10,000	Baht
- Member of the Nomination, Remuneration and Corporate Governance Committee	-	10,000	Baht



<u>Executive Committee</u>			
- Chairman of the Executive Committee	20,000	10,000	Baht
- Member of the Executive Committee	-	-	Baht

Remark:

\*Independent directors holding the position of Chairman/Chairperson of the Audit Committee shall receive a meeting allowance of Baht 20,000 per meeting.

\*\* Executive directors who receive a regular salary shall not receive additional remuneration in their capacity as directors or members of any sub-committees.

\*\*\* Directors holding multiple positions shall receive monthly remuneration only for the position with the highest remuneration rate.

Other Remuneration

The Company has arranged Directors and Officers Liability Insurance (D&O Insurance) for the directors and executive officers as part of good corporate governance practices. Accordingly, such insurance is included as part of the other compensation provided to directors and executive officers.

The proposed directors' remuneration rate for the year 2026 will become effective upon approval by the shareholders at the meeting.

Comparison of the directors' remuneration rates for 2026 (*proposed year*) with those of previous years is as follows:

Position	2026 ( <i>Proposed</i> )		2025		2024		Unit
	Monthly Remuneration	Meeting allowance/ Time	Monthly Remuneration	Meeting allowance/ Time	Monthly Remuneration	Meeting allowance/ Time	
Chairman of the Board of Directors	40,000	15,000	40,000	15,000	40,000	15,000	Baht
Independent Director*	30,000	10,000	30,000	10,000	30,000	10,000	Baht
Director**	20,000	10,000	20,000	10,000	20,000	10,000	Baht
Chairman of the Executive Committee***	20,000	10,000	20,000	10,000	20,000	10,000	Baht
Member of the Executive Committee**	-	-	-	-	-	-	Baht

Type of remuneration	2026 ( <i>Proposed</i> )	2025
Other Remuneration	Directors and Officers Liability Insurance (D&O Insurance)	Directors and Officers Liability Insurance (D&O Insurance)

Scope of Duties and Responsibilities of the Board of Directors, the Audit Committee, the Risk Management Committee, the Nomination, Remuneration and Corporate Governance Committee and the Executive Committee appear in the Company's 2025 Annual Report (Form 56-1 One Report) (*Enclosure 02*) which has been delivered to the shareholders together with the invitation to this meeting.

