

## Sustainability Development Working Group

### Silicon Craft Technology Public Company Limited

#### Objective

To emphasize on the Company's direction and commitment on sustainability development or ESG, the Sustainability Development working group has been established and is responsible for driving environmental, social and governance under the Company Sustainability Development policy and framework approved by the Board of Directors. The working group has the following key duties:

1. Consider and propose ESG policy frameworks to management team, sub-committee, and Board of Directors for approval, as well as review and enhance ESG policy frameworks on a yearly basis.
2. Establish ESG strategy and annual plan which supervised by management team.
3. Drive and execute ESG activities regarding the Company's ESG plan.
4. Control and ensure consistency within all operational processes, leading to the achievement of ESG targets and responds to stakeholders' expectations.
5. Assess the Company ESG performance to be in conformity with ESG or sustainability development principles, requirements, both domestic and international standards.
6. Report the Company ESG performance in accordance with disclosure standards.
7. Monitor, study, and analyze upcoming global standards related to ESG which impact the Company, and other ESG trends and regulations in all aspects.
8. Promote ESG, communicate and create awareness within the Company, and its stakeholders.

#### Members

1.	Katalee Krachangsaeng	Company Secretary & Investor Relations	Working Group lead
2.	Panadda Buranajun	Supply Chain	member
3.	Somsmai Booncharoen	Manufacturing & Engineering	member
4.	Aricha Olanwanich	Products Line (Business)	member
5.	Kanokwan Yooyongsin	Project Management	member
6.	Chonphansa Kamnerdphan	Sales & Marketing	member

7.	Supanee Kraimaroeng	Human Resource	member
8.	Parinya Pakdeepinit	IT & Facilities	member
9.	Chutimadee Korjittavanit	IP & Legal (Research)	member

**Executive Advisers**

1.	Dr. Bodin Kasemset	Chief Executive Officer
2.	Kowit Nuangsuk	Chief Financial Officer

**Meetings**

The working group shall hold a meeting on a quarterly basis or more often if required.

This announcement made on February 28, 2024.



(Dr. Bodin Kasemset)

Chief Executive Officer