

SIC-BC-PLC-2023-018

**Sustainable Development Policy****Silicon Craft Technology Public Company Limited**

The Company specifically sets policies and goals for sustainable development in accordance with business directions and strategies to drive its business towards stable and sustainable growth by defining the operational framework for sustainable development in three dimensions: economy, society, and environment. The emphasis is placed on cultivating, promoting, and transferring development goals in all sectors so as to enhance the understanding and implementation in a concrete way, as well as the application of sustainable development policies as the core to drive efficiency and create maximum benefits for stakeholders.

**Economic Dimension**

The Company is committed to being a sustainably successful organization with maximum returns and benefits for shareholders and stakeholders.

**Goal:** To create sustainable business growth and returns.

1. To promote innovate electronic devices with smart, distinctive, unique innovations and deliver superior quality products and services.
2. To manage business for innovations and value added to customers and partners which shall together lead to global success.
3. To operate business in accordance with good governance, transparency, accountability, taking into account all groups of stakeholders.
4. To administer effective holistic risk management.
5. To enhance responsible and sustainable management of the value chain.

**Environmental Dimension**

The Company emphasizes reducing the environmental impacts from its operations.

Goal: To drive the organization towards “A Low Carbon Company.”

1. To reduce the environmental impacts from its operations and production processes throughout the supply chain.
2. To focus on waste management within the organization and reduce waste from the production of its products efficiently.
3. To support and promote business operations with customers and partners, taking into account the environmental impacts.

The Company establishes a corporate governance policy in accordance with good corporate governance guidelines of the Office of Securities and Exchange Commission of Thailand as its regulations and practice for the board of directors, executives, and employees. Also, they are required to comply with the laws as well as other relevant regulations and procedures, including the code of conduct in operations to create value and promote an organizational efficiency in conducting business with transparency, accountability, and sustainability.

This Sustainable Development Policy was firstly approved by the Board of Directors Meeting No. 5/2021 held on August 11, 2021. It was recently reviewed and approved by the Board of Directors Meeting No. 4/2023 held on July 21, 2023.

This announcement made on July 21, 2023.



(Dr. Bodin Kasemset)

Chief Executive Officer