

SIC-BC-PLC-2025-018

Sustainable Development Policy**Silicon Craft Technology Public Company Limited**

The Company specifically sets policies and goals for sustainable development in accordance with business directions and strategies to drive its business towards stable and sustainable growth by defining the operational framework for sustainable development in three dimensions: economy, society, and environment. The emphasis is placed on cultivating, promoting, and transferring development goals in all sectors so as to enhance the understanding and implementation in a concrete way, as well as the application of sustainable development policies as the core to drive efficiency and create maximum benefits for stakeholders.

Economic Dimension

The Company is committed to being a sustainably successful organization with maximum returns and benefits for shareholders and stakeholders.

Goal: To create sustainable business growth and returns.

1. To create electronic devices with smart, distinctive, unique innovation and deliver excellent quality products and services.
2. To manage business to create creative innovations to create added value for customers and partners that will lead to mutual success on a global scale.
3. To conduct business in accordance with good governance, transparency, accountability and taking into account all stakeholder groups.
4. To manage holistic risk effectively.
5. To manage and administrate the value chain with responsibility and sustainability.

Social Dimension

The Company is committed to promoting and driving society to grow and sustainably grow.

Goal: To create a good quality of life and create a sustainable society.

1. To treat all employees with regard to human rights principles, equality, and safety at work.
2. To develop personnel to promote career stability and create a good quality of life.
3. To build a good relationship with the community and society, educate and develop the potential of youth and students who are important mechanisms in driving industry, economy, and society.
4. To collaborate with educational institutions and government agencies to create innovations to bring about application of knowledge from research and development into practice to promote sustainable knowledge development.

Environmental Dimension

The Company emphasizes reducing the environmental impacts from its operations.

Goal: To drive the organization towards “A Low Carbon Company.”

1. To reduce the environmental impact of operations and product processes throughout the supply chain.
2. To focus on waste management within the organization and reduce waste from the production of its products efficiently.
3. To support and promote business operations with customers and partners, taking into account the environmental impacts.

The Company establishes a corporate governance policy in accordance with good corporate governance guidelines of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET) as its regulations and practice for the board of directors, executives, and employees. Also, they are required to comply with the laws as well as other relevant regulations and procedures, including the code of conduct in operations to create value and promote an organizational efficiency in conducting business with transparency, accountability, and sustainability.

This Sustainable Development Policy was initially approved at the Board of Directors Meeting No. 5/2021 held on August 11, 2021. It was most recently reviewed and approved at the Board of Directors Meeting No. 4/2025 held on July 17, 2025.

This announcement was made on July 17, 2025.



(Dr. Bodin Kasemset)

Chief Executive Officer