

SIC-BC-PLC-016

Policy on Sustainable Development**Silicon Craft Technology Public Company Limited**

The Company establishes a Policy on Sustainable Development and sets sustainable development objectives aligned with its business direction and strategic objectives to drive stable and sustainable business growth. The Company has established a sustainable development framework based on three dimensions: Economic, Social, and Environmental. The Company places importance on fostering, promoting, and communicating its sustainable development objectives throughout all business functions to ensure understanding and effective implementation in practice. In addition, the Company integrates its sustainable development policy as a fundamental principle in driving performance and creating maximum value for its stakeholders.

Economic Dimension

The Company is committed to becoming a sustainably successful organization by maximizing returns to shareholders while safeguarding the interests of all stakeholders.

Objective: To achieve sustainable business growth and sustainable returns.

1. To create innovative, distinctive, and intelligent electronic devices, and to deliver products and services of exceptional quality.
2. To manage the business through innovation that creates added value for customers and business partners, leading to shared success at the global level.
3. To conduct business in accordance with the principles of good corporate governance, with transparency, accountability, and due consideration for all stakeholder groups.
4. To implement effective enterprise risk management.
5. To manage the value chain responsibly and sustainably.

Social Dimension

The Company is committed to promoting and contributing to sustainable social development.

Objective: To enhance quality of life and build a sustainable society.

1. To treat all employees with respect for human rights, equality, and occupational health and safety.
2. To develop employees in order to promote career stability and improve their quality of life.
3. To build strong relationships with communities and society by providing knowledge and developing the capabilities of youth and students, who play a vital role in driving industry, the economy, and society.



4. To collaborate with educational institutions and government agencies to foster innovation and promote the practical application of research and development outcomes, thereby supporting the sustainable advancement of knowledge.

Environmental Dimension

The Company is committed to minimizing the environmental impacts arising from its business operations.

Objective: To drive the Company toward becoming "A Low Carbon Company."

1. To minimize environmental impacts arising from business operations and product processes throughout the supply chain.
2. To promote effective waste management within the organization and reduce production waste efficiently.
3. To support and promote sustainable business practices with customers and business partners by giving due consideration to environmental impacts.

The Company has established a Corporate Governance Policy in accordance with the Corporate Governance Code issued by the Securities and Exchange Commission of Thailand (SEC) and the Stock Exchange of Thailand (SET). The Policy serves as the guiding principles and framework for the Board of Directors, executives, and employees in the performance of their duties. It emphasizes compliance with applicable laws, regulations, and internal rules, as well as the Company's Code of Conduct, with the aim of creating long-term value and promoting an organization that operates efficiently, transparently, accountably, and sustainably.

This Policy shall be reviewed at least once a year or whenever there is a material change.

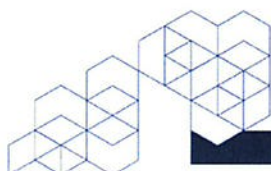
Initial Approval	Approved by the Board of Directors at Meeting No. 5/2021 held on 11 August 2021.
Latest Approval/Review	Approved/reviewed by the Board of Directors at Meeting No. 4/2026 held on 25 June 2026.

Announced on 25 June 2026.



(Dr. Bodin Kasemset)

Chief Executive Officer



Approval and Revision History
SIC-BC-PLC-016: Policy on Sustainable Development

Revision	Board Resolution	Details
Initial Approval	BOD 2/2021: 11 August 2021	Approved the Policy on Sustainable Development.
Revision No. 1	BOD 2/2022: 17 March 2022	Annual review with no material changes.
Revision No. 2	BOD 4/2023: 21 July 2023	Annual review with no material changes.
Revision No. 3	BOD 4/2024: 18 July 2024	Annual review with no material changes.
Revision No. 4	BOD 4/2025: 17 July 2025	Annual review with no material changes.
Revision No. 5	BOD 4/2026: 25 June 2026	Annual review with no material changes.

